



## Restorative Action Program (RAP): Empowering Students

The **Restorative Action Program (RAP)** is here to support students by providing a trusted, judgment-free space focused on relationship building and conflict resolution. Our RAP facilitator works with students to help them face personal challenges and thrive in school and beyond.

### What RAP Does

- **Conflict Resolution:** Helping students address and resolve disputes constructively.
- **Relationship Building:** Fostering strong connections among peers to create a positive school culture.
- **Addressing Challenges:** Supporting students dealing with abuse, crime, bullying, and other personal challenges, breaking cycles that may impact future generations.
- **Root Cause Solutions:** Equipping students with healthy tools to manage conflicts and challenges, preventing negative alternatives and fostering long-term success.

RAP empowers students with tools to thrive, providing professional support to help them navigate conflicts, build relationships, and reconnect with their school and community.

Please visit the RAP website to find the facilitator contact information for your school - <https://www.rapsaskatoon.org/contact-us>

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### How We Work

RAP operates with a focus on **Prevention, Intervention, and Reconnection**, offering:

- **A Safe Space:** We listen to understand, helping youth feel safe and validated.
  - **Collaboration:** Together, we mediate complex issues so students can concentrate on their education and wellness.
  - **Empowerment:** By addressing root causes, students gain skills to handle future conflicts and challenges independently.
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## About the Restorative Action Program

The Restorative Action Program began in 2003 as a three-year pilot at Mount Royal Collegiate in Saskatoon. It was launched to address violence, bullying, and intimidation that negatively impacted school culture. Recognizing that traditional disciplinary methods were not effective, RAP evolved into a proactive and supportive approach to help students succeed.

Today, RAP is a registered charity operating in 12 of Saskatoon's 16 high schools. The program thrives through partnerships with organizations like Saskatoon's Rotary Clubs, ensuring students have access to the support they need.

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## RAP's Mission, Vision, and Values

**Mission:** To provide professional support for youth to navigate conflict, build relationships, and reconnect with their school and community.

**Vision:** Youth are empowered and actively engaged in resolving issues related to bullying, mental health, and relationships.

### Values:

- **Youth-Focused:** Providing a non-judgmental space where students feel safe and heard.
- **Integrity:** Upholding honesty, fairness, and trustworthiness.
- **Collaboration:** Building strong relationships to best serve youth.
- **Accountability:** Being responsible and answerable for actions and outcomes.
- **Transparency:** Safeguarding privacy while sharing meaningful insights.
- **Stewardship:** Managing resources responsibly to benefit the program and its students.

For more information, visit the RAP website: <https://www.rapsaskatoon.org/>